



CITY OF EASTON

PENNSYLVANIA

OFFICE OF HUMAN RESOURCES

FIREFIGHTER

The City of Easton, Pennsylvania is seeking applicants for entry-level firefighter. This is a civil service employment category governed by applicable laws, ordinances, and regulations of the Commonwealth of Pennsylvania and the City of Easton.

A fifty dollar (\$50) NON-REFUNDABLE application fee, paid **ONLY** by cashier's check or money order, must be remitted at the time of application. Applications may be printed off the City's website www.easton-pa.gov or may be obtained at City Hall, 123 South Third Street, Easton, PA in the Human Resources Office, 3rd Floor. Questions or requests for information should be sent to humanresources@easton-pa.gov. Due to the required application fee, no e-mail transmitted applications will be accepted. **Deadline for receipt of completed applications is 4:00 p.m. Tuesday, February 16, 2016 in the Human Resources Office either by mail or hand-delivered.** Mail to: City of Easton, 123 South 3rd Street, Human Resources, Easton, PA 18042. Please note that incomplete applications will not be accepted.

The written exam will be administered, regardless of weather, on Saturday, February 27, 2016. Physical Injury and five (5) Background Investigation Waivers must be completed prior to testing.

Registration will be at 9:00 a.m. at the Paxinosa Elementary School, 1221 Northampton Street, Easton, PA 18042. Those who pass the written exam will be eligible to continue in the examination process which will be scheduled at a later date and time.

Only those persons who have submitted a completed application along with a paid application fee by the deadline of **4:00 p.m. Tuesday, February 16, 2016**, will be eligible to participate in the testing process. Photo Identification (e.g., driver's license) will be required for admission to written examination.

The 2016 salary for Recruit1 firefighters is \$33,026. The City of Easton's fringe benefit package includes medical coverage, life insurance, paid vacation and holidays.

To apply for the position of firefighter, a person must be a citizen of the United States of America; must be 21 years of age or older; must be a high school graduate or have an acceptable equivalent education; and must possess a valid driver's license.

Successful applicants must pass the physical agility test, the written examination, the oral examination, psychological testing, a very thorough background investigation, and a medical examination, including drug testing. Veteran's points will be administered in accordance with state and federal regulations.

EQUAL OPPORTUNITY EMPLOYER

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CITY OF EASTON FIRE DEPARTMENT

PERSONAL DATA QUESTIONNAIRE FOR ENTRY-LEVEL APPLICANTS

READ THESE INSTRUCTIONS CAREFULLY PRIOR TO COMPLETION

This application consists of several sections: a questionnaire; a Notification Procedure Release; a verification; a general waiver; and a description of essential job functions. Every one of these sections must be completed in order for the City of Easton to accept the application as complete. Answer every question and leave no question unanswered. If the question does not apply to you, so state with DNA in the space provided for the answer to the question. All candidates will personally prepare this form. All entries, except the signature, must be printed legibly. Entries must be typed or printed in either blue or black ink. If the space available for answering any question is insufficient, use the continuation page at the end of the application. To define each continued answer, precede each answer with the corresponding letter and number of the question to be answered (e.g., A-3, F-10, etc.). In compliance with The Americans with Disabilities Act of 1990, fire applicants will not include any medical history information in this Personal Data Questionnaire.

In order to conduct a thorough and complete background investigation, any applicant who, having received a conditional offer of employment, will be required to complete an information supplement requiring more specific personal data. The Background Information Questionnaire will provide extensive information concerning family, both immediate and extended, residence, military service, financial, and arrest/criminal record histories.

Do not misstate or omit material fact since the statements made herein are subject to verification to determine your qualifications for employment. Any candidate who intentionally makes a false statement or practices or attempts to practice, any deception or fraud in this application, in any examination, or in securing eligibility for appointment will be eliminated from the process.

Applicants' Name _____

Address _____

Telephone Number _____

A. Personal Data

1.

Last Name	First Name	Middle Name
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2. Give any other names you have used or have been known by and a statement giving reasons.

3. Social Security Number

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4. Present Address

5. Phone Number

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6.

U.S. Citizen: Native (Yes/No)	Naturalization No.	Date	Place	Court
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B. Education

1. List chronologically (most recent dates first) all schools, colleges, and training courses you have attended.

School	Last Grade Completed	_____ Day	_____ Evening
Address	City/Town	County	State

School	Last Grade Completed	_____ Day	_____ Evening
Address	City/Town	County	State

School	Last Grade Completed	_____ Day	_____ Evening
Address	City/Town	County	State

School	Last Grade Completed	_____ Day	_____ Evening
Address	City/Town	County	State

School	Last Grade Completed	_____ Day	_____ Evening
Address	City/Town	County	State

2. What college degree(s) or professional license(s) do you possess?

Major _____ Grade point average _____

Total credits achieved toward degree _____

Major _____ Grade point average _____

Total credits achieved toward degree _____

3. Other than English, what language(s) do you:

Speak _____

Read _____

Understand _____

Write _____

4. List any specialized training, and/or apprenticeships you have completed.

5. List any honors, awards, certifications you have received or achieved.

6. Identify any special job-related skills and/or other qualifications.

C. Military history

Branch	Start Date	End Date
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If you have ever served in the U.S. Armed Forces, attach a copy of discharge or separation papers.

Discharge/Release _____ Yes _____ No Category/Type _____

Current Status _____

Do you claim veteran's preference? _____ Yes _____ No

D. Employment

1. Current Employer:

Name/Company			
Street address	City/Town	State/Zip	(Area Code) Phone no.
Date hired	Supervisor		
Duties			

2. List below in chronological order, starting with the most recent, every place you have been employed. Give correct full addresses. State dates of idleness between periods of employment in proper sequence. Include all part-time employment.

From Mo Yr To Mo Yr	Name, address and phone number of employer (include zip and area codes)	Occupation
Immediate supervisor	Reason for leaving	Salary/hourly wage

From Mo Yr To Mo Yr	Name, address and phone number of employer (include zip and area codes)	Occupation
Immediate supervisor	Reason for leaving	Salary/hourly wage

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Immediate supervisor	Reason for leaving	Salary/hourly wage

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Immediate supervisor	Reason for leaving	Salary/hourly wage

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Immediate supervisor	Reason for leaving	Salary/hourly wage

From Mo Yr To Mo Yr	Name, address and phone number of employer (include zip and area codes)	Occupation
Immediate supervisor	Reason for leaving	Salary/hourly wage

3. Were you ever discharged or asked to resign from employment? ____ Yes ____ No
 How many times? _____ Give details of discharge or forced resignations below.

Date	Name, address and phone number of employer
Immediate supervisor	Reason for discharge

Date	Name, address and phone number of employer
Immediate supervisor	Reason for discharge

Date	Name, address and phone number of employer
Immediate supervisor	Reason for discharge

Date	Name, address and phone number of employer
Immediate supervisor	Reason for discharge

4. Were you ever subjected to disciplinary action in connection with any employment?

____ Yes ____ No

If yes, give details _____

D. Prior Criminal History

The following questions must be answered truthfully and completely. Remember that ANY omission, falsification or misstatement may be reason for elimination from this hiring process. You are also reminded that ALL statements will be investigated thoroughly by the City of Easton. The background investigation will include, but not be limited to, an extensive neighborhood background check, urinalysis, etc.

1. Have you ever been convicted of any violation of the fish and game laws? ____ Yes ____ No

If yes, please provide the information below.

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

2. Have you ever been convicted of a violation of the disorderly persons act or city ordinance?

____ Yes ____ No

If yes, please provide the information below.

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

3. Have you ever been convicted of any violation of the criminal law? ____ Yes ____ No

If yes, please provide the information below.

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

4. Has a protection from abuse or a similar restraining order been issued to you in any jurisdiction?

____ Yes ____ No If yes, when and where? _____

Explain circumstances _____

Has it been resolved or concluded? _____

E. Subversive Activity

1. Have you ever advocated the overthrow of our constitutional form of government, or to alter the form of the government by unconstitutional or unlawful means? ____ Yes ____ No

2. If your answer is YES to the above question, explain below.

F. Motor Vehicle History

1. Have you ever been convicted of a violation of the motor vehicle laws in this or any other state? (Exclude overtime parking violations). ____ Yes ____ No If yes, please provide information below.

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

Date	Violation	Location
Court disposition	Your age at the time	Police agency involved

2. Vehicle Operator's License

Give the following information concerning any vehicle operator's license you have held or now hold:

<u>Type of License</u>	<u>Number</u>	<u>Issuing Authority</u>	<u>Expiration</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

G. Other Information

1. Have you ever possessed any pistol permit, firearm permit, firearms ID card, firearms dealer license in this state or any other state under federal jurisdiction? ☐ Yes ☐ No

Permit Number _____

Firearms Dealer's License Number _____

Issuing Agency _____

2. Have you ever used any illegal drugs in the past ten (10) years? ☐ Yes ☐ No

If yes, state details. _____

3. Have you ever previously participated in the testing process for appointment to the Easton Fire Department? ☐ Yes ☐ No If yes, list date(s) of written examination(s). _____

Has a background investigation ever been conducted on you by the City of Easton?

☐ Yes ☐ No

4. Do you have any knowledge or information in addition to that specifically called for in the preceding questions which is or which may be relevant, directly or indirectly, in connection with an investigation of your eligibility and qualifications for the position of firefighter with the City of Easton Fire Department, including, but not limited to, knowledge or information concerning your character, temperance, habits, employment, education, subversive activities, family, associations, criminal records, traffic violations, residence or otherwise? ☐ Yes ☐ No

If yes, state details. _____

5. Have you ever applied for a position with any other governmental agencies? If yes, give details.

H. Vouchers (NOT TO BE SWORN MEMBERS OF THE EASTON FIRE DEPARTMENT OR ANY OTHER PERSON LISTED IN THIS APPLICATION)

Upon completion of this form, the applicant must obtain two reputable citizens (no relatives) who will vouch for the name, reputation, and ability of the applicant.

Before signing, the voucher should read carefully all statements made by the applicant. The voucher portion of the application should then be completed by the voucher and signature affixed.

I, the undersigned, declare that I am over eighteen (18) years of age, that I have personally known the applicant for at least one (1) year, and that I have read the whole of the foregoing application and believe all the statements herein to be true. I am not related in any way to the applicant. I will, upon request, give further facts concerning the applicant as I may possess.

*****ALL INFORMATION WILL BE TREATED AS CONFIDENTIAL*****

VOUCHER ONE (Please print)

Name _____	Business Address, Area Code & Phone No. _____
Address _____	_____
City, State, Zip Code _____	Occupation _____
Area Code _____ Phone Number _____	How long have you personally known applicant? _____
Date of Birth _____	Is applicant of good character and reputation? _____

I, voucher one, have read the above, and I understand the requirements and conditions. I further attest that the information provided is true and accurate.

Date _____ Signature _____
(Sign in ink)

State of _____
(Printed Name)

County of _____

This information has been sworn to and subscribed before me this

_____ day of _____, 20_____

(Print name and title)

Signature (Sign in ink)

Notary Public Commission expires _____

H. Vouchers (NOT TO BE SWORN MEMBERS OF THE EASTON FIRE DEPARTMENT OR ANY OTHER PERSON LISTED IN THIS APPLICATION)

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*****ALL INFORMATION WILL BE TREATED AS CONFIDENTIAL*****

VOUCHER TWO (Please print)

Name _____	Business Address, Area Code & Phone No. _____
Address _____	_____
City, State, Zip Code _____	Occupation _____
Area Code _____ Phone Number _____	How long have you personally known applicant? _____
Date of Birth _____	Is applicant of good character and reputation? _____

I, voucher two, have read the above, and I understand the requirements and conditions. I further attest that the information provided is true and accurate.

Date _____ Signature _____
(Sign in ink)

State of _____
(Printed Name)

County of _____

Sworn to and subscribed before me this

_____ day of _____, 20_____

(Print name and title)

Signature (Sign in ink)

Notary Public Commission expires _____

AFFIDAVIT AND CERTIFICATION OF APPLICANT

I certify that all of the statements made in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I am aware that any misrepresentation of information supplied by me will result in my disqualification from the selection process. Further, I authorize the City of Easton to verify any and all information contained herein and to review any employment, education, financial, and criminal history, military, disciplinary and other records and information from any source as noted in the executed Authorization and Release form. In the event I am employed, I understand that any false or misleading information I knowingly provided in my application or interview(s) may result in discharge and/or legal action. I understand also if employed, I am required to abide by all rules and regulations of the employer.

I have read this Certification and I understand and agree to the conditions imposed herein.

Date _____ Signature _____
(Sign in ink)

(Printed Name)

State of _____

County of _____

Sworn to and subscribed before me this

_____ day of _____, 20_____

(Print name and title)

Signature (Sign in ink)

Notary Public Commission expires _____

DO NOT WRITE BELOW THIS LINE

Signature of applicant made in presence of investigator

Date

Signature of Investigating Officer

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CITY OF EASTON

PENNSYLVANIA

NOTIFICATION PROCEDURE RELEASE

In the processing procedure required for applicants it may become necessary to contact the applicant in the event they are being given further consideration for the position of firefighter with the City of Easton.

If conventional methods fail in attempting to contact the applicant a certified or registered letter will be sent to the applicant's address listed on the application. Should the registered letter be returned indicating that it was unclaimed or undeliverable the applicant will be eliminated from further processing and consideration.

It is the applicant's responsibility to notify the City of Easton Personnel Office, in writing, of the address change. By affixing your signature to this form the applicant acknowledges reading and understanding the contents of this procedure.

Date

Signature

CITY OF EASTON, PENNSYLVANIA

ESSENTIAL DUTIES OF A FIREFIGHTER

- Attending emergency incidents such as fires, emergency medical, road accidents; floods, bomb incidents; spillages of dangerous substances; rail and air crashes
- Running for several hundred yards
- Climbing over obstacles
- Crawling
- Swimming
- Pulling, dragging, or carrying accident, fire, or crime victims
- Minimizing distress and suffering, including giving first aid before the ambulance crew arrives
- Ensuring their own and others' personal safety at all times
- Familiarizing self with local streets, roads, and buildings in the City in order to respond to emergency calls with the utmost speed and efficiency
- Inspecting and maintaining the fire apparatus, assisting in the testing of fire hydrants and checking emergency water supplies
- Withstanding prolonged exposure, as long as eight hours, to heat and extreme weather conditions
- Withstanding prolonged periods of standing and sitting
- Withstanding frequent exposure to stress-producing situations such as encountering persons injured or killed by fire, accidents, crimes, or suicide
- Dealing with unforeseen circumstances as they arise; thinking and responding quickly
- Rescuing trapped people and animals
- Participating in drills, physical training, and training sessions on techniques, use of equipment and related matters
- Maintaining the level of physical fitness necessary to carry out all the duties of a firefighter
- Communicating effectively with individuals suffering from trauma
- Completing written reports in a clear and concise manner

I have reviewed the above list of essential job functions for a City of Easton firefighter and believe that:

_____ I can fully perform all duties without reasonable accommodations.

_____ I can fully perform all duties but only with the following reasonable accommodations for the duties specified. Specify:

_____ I cannot fully perform all duties even with reasonable accommodations.

Name

Signature

Date



CITY OF EASTON PENNSYLVANIA

PERSONAL INJURY WAIVER

I hereby release the City of Easton, Pennsylvania or any of its authorized representatives from any liability of damages for and physical injury that may result from performing the physical agility examination for the position of firefighter.

Applicant's Name (Please print)

Date

Applicant's Address

Signature of Applicant

Witness' Name (Please print)

Date

Witness' Address

Signature of Witness

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CITY OF EASTON

PENNSYLVANIA

WAIVER AND RELEASE FOR BACKGROUND INVESTIGATION

I, _____ (Name of Applicant), am presently applying for employment as a firefighter with the City of Easton, which I acknowledge and understand must thoroughly investigate my employment background, criminal history, personal background, education and references in order to evaluate my qualifications for a position as a firefighter. I understand that it is in the public's interest that all relevant information in this regard, including my personal and employment history with my current and former employers, be disclosed to the City of Easton.

By this release, I hereby authorize any representative of all of my current and former employers, which have been fully disclosed and identified in my employment application, to divulge any information in its files pertaining to my employment records and history, and I further authorize the release of such information upon request to any representative of the City of Easton. I also authorize all current and former employers identified in my employment application to permit a review and full disclosure of all records, or any part thereof, concerning myself and my employment with those current and former employers, by and to any duly authorized agent of the City of Easton, whether said records are of public, private, or confidential nature.

The intent of this authorization is to permit all current and former employers identified in my employment application to provide, and for the City of Easton to obtain, full and free access to the background and history of my personal life and my employment history and performance, for the specific purpose of permitting the City of Easton to conduct a thorough background investigation regarding me that will provide pertinent data for consideration by the City of Easton in determining my suitability for employment as a firefighter. It is my specific intent to provide the City of Easton with access to personnel information, however personal or confidential it may appear to be.

I authorize all current and former employers, which have been fully disclosed and identified in my employment application, to release any and all public and private information that it may have concerning me, my work record, my background and reputation, my military service records, educational records, my financial status, my criminal history record, including my arrest record(s) and records compiled during or as the result of a criminal investigation(s) of me, efficiency ratings, complaints or grievances filed by or against me, the records or recollections of attorneys at law, or other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have, or have had, an interest, attendance records, polygraph examinations, and any internal affairs investigations and discipline, including any files which are deemed to be confidential and/or sealed.

I hereby release all current and former employers identified in my employment application, and, if applicable, their elected and appointed officials, employees and agents and all others from liability or damages that may result from furnishing the information requested, including any liability or damage pursuant to any state or federal laws. I hereby release all current and former employers identified in my employment application, and, if applicable, its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. I direct all current and former employers identified in my employment application to release such information upon request of the duly accredited representative of the City of Easton, regardless of any agreement, written or oral, I may have made with the current or former employer to the contrary.

In addition, I also give the City of Easton the right to thoroughly investigate my background, previous employment, education and references in order to ascertain my suitability for service as a City of Easton employee. I release and hold harmless the City of Easton, its elected and appointed officials, agents and employees from and against any and all liability which might result from conducting such an investigation, including any damages of whatever kind which may at any time result to me, my heirs, family or associates because of such investigation.

I recognize and understand my rights under Title 5, United States Code, Section 552a, the Privacy Act of 1974, with regard to access and disclosure of records, and I waive those rights with the understanding that information furnished by any current and former employer will be used by the City of Easton in conjunction with employment procedures.

I understand that if a current or former employer refuses to cooperate with this investigation by failing to provide full disclosure of any and all relevant information about me, then the City of Easton may disqualify me from further consideration for employment as a firefighter.

A photocopy or facsimile of this release form will be valid as an original thereof, even though the said photocopy or facsimile does not contain an original writing of my signature. This waiver is valid for a period of two years from the date of my signature. Should there be any questions as to the validity of this release, you may contact me at the address listed on my employment application.

I agree to indemnify and hold harmless the person to whom this request is presented, as well as his agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request.

Signature

Dated

Applicant's Printed Name

Notary Public



CITY OF EASTON

PENNSYLVANIA

WAIVER AND RELEASE FOR BACKGROUND INVESTIGATION

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By this release, I hereby authorize any representative of all of my current and former employers, which have been fully disclosed and identified in my employment application, to divulge any information in its files pertaining to my employment records and history, and I further authorize the release of such information upon request to any representative of the City of Easton. I also authorize all current and former employers identified in my employment application to permit a review and full disclosure of all records, or any part thereof, concerning myself and my employment with those current and former employers, by and to any duly authorized agent of the City of Easton, whether said records are of public, private, or confidential nature.

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I authorize all current and former employers, which have been fully disclosed and identified in my employment application, to release any and all public and private information that it may have concerning me, my work record, my background and reputation, my military service records, educational records, my financial status, my criminal history record, including my arrest record(s) and records compiled during or as the result of a criminal investigation(s) of me, efficiency ratings, complaints or grievances filed by or against me, the records or recollections of attorneys at law, or other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have, or have had, an interest, attendance records, polygraph examinations, and any internal affairs investigations and discipline, including any files which are deemed to be confidential and/or sealed.

I hereby release all current and former employers identified in my employment application, and, if applicable, their elected and appointed officials, employees and agents and all others from liability or damages that may result from furnishing the information requested, including any liability or damage pursuant to any state or federal laws. I hereby release all current and former employers identified in my employment application, and, if applicable, its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. I direct all current and former employers identified in my employment application to release such information upon request of the duly accredited representative of the City of Easton, regardless of any agreement, written or oral, I may have made with the current or former employer to the contrary.

In addition, I also give the City of Easton the right to thoroughly investigate my background, previous employment, education and references in order to ascertain my suitability for service as a City of Easton employee. I release and hold harmless the City of Easton, its elected and appointed officials, agents and employees from and against any and all liability which might result from conducting such an investigation, including any damages of whatever kind which may at any time result to me, my heirs, family or associates because of such investigation.

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I agree to indemnify and hold harmless the person to whom this request is presented, as well as his agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request.

Signature

Date

Applicant's Printed Name

Notary Public



CITY OF EASTON

PENNSYLVANIA

WAIVER AND RELEASE FOR BACKGROUND INVESTIGATION

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The intent of this authorization is to permit all current and former employers identified in my employment application to provide, and for the City of Easton to obtain, full and free access to the background and history of my personal life and my employment history and performance, for the specific purpose of permitting the City of Easton to conduct a thorough background investigation regarding me that will provide pertinent data for consideration by the City of Easton in determining my suitability for employment as a firefighter. It is my specific intent to provide the City of Easton with access to personnel information, however personal or confidential it may appear to be.

I authorize all current and former employers, which have been fully disclosed and identified in my employment application, to release any and all public and private information that it may have concerning me, my work record, my background and reputation, my military service records, educational records, my financial status, my criminal history record, including my arrest record(s) and records compiled during or as the result of a criminal investigation(s) of me, efficiency ratings, complaints or grievances filed by or against me, the records or recollections of attorneys at law, or other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have, or have had, an interest, attendance records, polygraph examinations, and any internal affairs investigations and discipline, including any files which are deemed to be confidential and/or sealed.

I hereby release all current and former employers identified in my employment application, and, if applicable, their elected and appointed officials, employees and agents and all others from liability or damages that may result from furnishing the information requested, including any liability or damage pursuant to any state or federal laws. I hereby release all current and former employers identified in my employment application, and, if applicable, its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. I direct all current and former employers identified in my employment application to release such information upon request of the duly accredited representative of the City of Easton, regardless of any agreement, written or oral, I may have made with the current or former employer to the contrary.

In addition, I also give the City of Easton the right to thoroughly investigate my background, previous employment, education and references in order to ascertain my suitability for service as a City of Easton employee. I release and hold harmless the City of Easton, its elected and appointed officials, agents and employees from and against any and all liability which might result from conducting such an investigation, including any damages of whatever kind which may at any time result to me, my heirs, family or associates because of such investigation.

I recognize and understand my rights under Title 5, United States Code, Section 552a, the Privacy Act of 1974, with regard to access and disclosure of records, and I waive those rights with the understanding that information furnished by any current and former employer will be used by the City of Easton in conjunction with employment procedures.

I understand that if a current or former employer refuses to cooperate with this investigation by failing to provide full disclosure of any and all relevant information about me, then the City of Easton may disqualify me from further consideration for employment as a firefighter.

A photocopy or facsimile of this release form will be valid as an original thereof, even though the said photocopy or facsimile does not contain an original writing of my signature. This waiver is valid for a period of two years from the date of my signature. Should there be any questions as to the validity of this release, you may contact me at the address listed on my employment application.

I agree to indemnify and hold harmless the person to whom this request is presented, as well as his agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request.

Signature

Date

Applicant's Printed Name

Notary Public



CITY OF EASTON

PENNSYLVANIA

WAIVER AND RELEASE FOR BACKGROUND INVESTIGATION

I, _____ (Name of Applicant), am presently applying for employment as a firefighter with the City of Easton, which I acknowledge and understand must thoroughly investigate my employment background, criminal history, personal background, education and references in order to evaluate my qualifications for a position as a firefighter. I understand that it is in the public's interest that all relevant information in this regard, including my personal and employment history with my current and former employers, be disclosed to the City of Easton.

By this release, I hereby authorize any representative of all of my current and former employers, which have been fully disclosed and identified in my employment application, to divulge any information in its files pertaining to my employment records and history, and I further authorize the release of such information upon request to any representative of the City of Easton. I also authorize all current and former employers identified in my employment application to permit a review and full disclosure of all records, or any part thereof, concerning myself and my employment with those current and former employers, by and to any duly authorized agent of the City of Easton, whether said records are of public, private, or confidential nature.

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In addition, I also give the City of Easton the right to thoroughly investigate my background, previous employment, education and references in order to ascertain my suitability for service as a City of Easton employee. I release and hold harmless the City of Easton, its elected and appointed officials, agents and employees from and against any and all liability which might result from conducting such an investigation, including any damages of whatever kind which may at any time result to me, my heirs, family or associates because of such investigation.

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CITY OF EASTON

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Signature

Date

Applicant's Printed Name

Notary Public

Physical Agility Test

A valid photo ID will be required. The tasks listed below reflect the agility test for entry-level firefighter for the City of Easton. The candidate should expect to wear approximately forty (40) pounds of additional weight for the first nine (9) tasks. The candidates must complete the first eight (8) stations within five (5) minutes. The last two (2) stations are to be completed as quickly as possible. The agility test is to be evaluated on a pass/fail basis.

1. Chopping Entry - The candidate stands facing the "log", grasps and lifts an eight (8) pound sledgehammer over the head and delivers a striking blow to the "log". This continues until the "log" has been struck twenty (20) times.
2. Hose Drag - From a starting line the candidate drags a looped length of fifty (50) foot hose toward the finish line seventy-five (75) feet away. The task ends when the end of the hose crosses the finish line.
3. Hose Carry Up Stairs - The candidate picks up fifty (50) feet of three (3) inch folded hose and slides (places) the folded hose onto their preferred shoulder. The candidate then carries the hose, weighing approximately sixty (60) pounds, up the stairs to the second floor, drops the hose and proceeds to task number four (#4), the hose pull.
4. Hose Pull - The candidate, standing in front of a simulated window, grasps the rope that is attached to a one hundred (100) foot length of one and three quarters (1 ¾) inch hose resting on the ground floor below. Using the rope, the candidate pulls fifty (50) feet of the hose over the "window sill" and onto the deck. He/she then proceeds to the next hatchway and down the stairs to the first floor.
5. Balance Test - The candidate shall walk the length of two (2) twenty (20) foot long simulated floor joists carrying a length of hose or a K-12 power saw weighing approximately forty (40) pounds. The candidate will return to the beginning point by stepping off and turning around at the end of the joist. The candidate is not permitted to fall or step off the joist going in either direction.
6. Ladder Raise and Climb - The candidate will pick up the top of the aluminum ladder from the floor and raise it from its horizontal position on the floor to a vertical position against a 'certain wall'. The candidate will begin a steady climb of the ladder until he/she touches a designated point on the wall and then begins a steady descent.
7. Forced Entry - The candidate picks up the eight (8) pound sledgehammer at the end of the table and hits the tire until he/she has moved the approximately eighty (80) pound tire to the opposite end of the table. The candidate is to swing the sledgehammer horizontally in a continuous motion, striking but not pushing the tire. The hammer should not make contact with the table when hitting the tire.
8. "Dummy Drag" - The candidate grasps the dummy and drags it seventy-five (75) feet to a finish line. The candidate may drag the dummy in any manner. The entire "dummy" must cross the finish line.
9. Ascend/Descend the Aerial Ladder - The candidate will scale to a designated point on the top of the Department's aerial ladder in a continuous motion and descend in a continuous motion. The minimum height will be fifty (50) feet. Appropriate safety procedures will be instituted.
10. 50 Meter Swim - The candidate will be expected to travel two (2) lengths of a twenty-five (25) meter pool without touching the bottom or sides and without a flotation device of any kind.

Directions to:

The Family YMCA of Easton
1225 West Lafayette Street
Easton, PA 18042

Traveling from the West -- Exit Route 22, East at the 13th Street exit and proceed to the traffic light. Turn left onto 13th Street. Go to the light at the top of the hill and go straight through that intersection onto West Lafayette Street. The Family YMCA is on the left side of the street.

Traveling from the East -- Exit Route 22, West at the 13th Street exit, bearing left before you reach the stop sign at the end of the exit ramp. Proceed to the traffic light, and turn left onto 13th Street. Go to the light at the top of the hill and go straight through that intersection onto West Lafayette Street. The Family YMCA is on the left side of the street.

Traveling from the North -- From Route 80 (east-west) take Route 33 South (exit 46A) approximately 25 miles. Exit Route 33 to Route 22 East. At this point refer to the beginning of the eastbound (traveling from the west) directions.

Traveling from the South -- From the Philadelphia area, take the northeast extension of the Pennsylvania Turnpike northbound and exit at Allentown/Lehigh Valley. Proceed on Route 22 east for approximately 20 miles passing Allentown and Bethlehem. At this point refer to the beginning of the westbound (traveling from the east) directions.

The Paxinosa Elementary School
12th and Northampton Streets
Easton, PA 18042

Traveling from the West -- Exit Route 22, East at the 13th Street exit and proceed to the traffic light, veering right onto 13th Street. Go to the stoplight and turn left. The school is on the left side of the street. The cafeteria doors are located at the left front of the building.

Traveling from the East -- Exit Route 22, West at the 13th Street exit, bearing left before you reach the stop sign at the end of the exit ramp. Proceed to the traffic light veering right onto 13th Street. Go to the stoplight and turn left. The school is on the left side of the street. The cafeteria doors are located at the left front of the building.